Bluffdale Elementary 2019 - 2020
Teacher and Student Success Act (TSSA) Plan

**Instructional Coaching**

Build coaching capacity by covering the cost of professional learning for up to 4 teacher leaders. Identify coaches for induction, instruction and digital learning.

**Induction and Instructional Coach**

- Assist and give support to teachers on how to address students with disabilities needs, implement high yield strategies and monitor their progress
- Assist Lead Mentor Teacher in supporting new teachers in meeting deadlines, requirements, classroom behavior, and effective classroom rules and routines.
- Assist teachers with Journeys and Math Expressions implementation

**Digital Learning Coaches**

- Instruct teachers in Nearpod, Blended Learning, Google Classroom, and Canva
- Support teachers in implementing software intervention programs.
- Introduce teachers to key technology tools and strategies for engaging students.

**Professional Learning**

Provide professional learning to help educators learn new skills and knowledge and to apply the new skills and knowledge to improve teaching, leadership, student learning and achievement.

**Franklin Covey Empowering Instruction**

Empower students to lead their own learning and engage in higher-order thinking through key Paradigm Shifts and progressive instructional methods. Substitutes for teachers that are not covered by a classroom assistants

- Teachers will learn about high yield strategies that make the most difference in student learning when implemented into teaching
- Teachers will learn about the Empowerment Triad: Build Trusting Relationships, Activate Student Learning, and Engage in Planning and Reflection

**JELL High Yield Strategies**

- Teachers will learn about and use high yield strategies that make the most difference in student learning when implemented into teaching
School Based Initiative

- **Initiative One: Jordan Educators Leading Learning (JELL)**
  Organize a team of teacher leaders, to address all components of the JELL Framework

- **Initiative Two: Lexia Learning Core 5**
  Purchase technology related hardware/software that will work with the Lexia Learning Core 5 upgrade in grades K-6

- **Initiative Three - 95%**
  K-1 Teachers will implement 95% Phonics. Teachers will be instructed in how to use 95% phonics-based strategies in the classroom with their students.

TSSA Funding Allocations

Salaries
- Coaches
- JELL Team Leaders
- K-1 Teachers 95%
- Subs
- Assistants

Supplies and Materials
- Professional books and materials

Professional and Technology Services
- Coaching Instruction
- Empowering Instruction Professional Development
- Technology related hardware/software