

# **Bluffdale Elementary 2019 - 2020 Teacher and Student Success Act (TSSA) Plan**

## **Instructional Coaching**

Build coaching capacity by covering the cost of professional learning for up to 4 teacher leaders. Identify coaches for induction, instruction and digital learning.

### **Induction and Instructional Coach**

- Assist and give support to teachers on how to address students with disabilities needs, implement high yield strategies and monitor their progress
- Assist Lead Mentor Teacher in supporting new teachers in meeting deadlines, requirements, classroom behavior, and effective classroom rules and routines.
- Assist teachers with Journeys and Math Expressions implementation

### **Digital Learning Coaches**

- Instruct teachers in Nearpod, Blended Learning, Google Classroom, and Canva
- Support teachers in implementing software intervention programs.
- Introduce teachers to key technology tools and strategies for engaging students.

## **Professional Learning**

Provide professional learning to help educators learn new skills and knowledge and to apply the new skills and knowledge to improve teaching, leadership, student learning and achievement.

### **Franklin Covey Empowering Instruction**

Empower students to lead their own learning and engage in higher-order thinking through key Paradigm Shifts and progressive instructional methods. Substitutes for teachers that are not covered by a classroom assistants

- Teachers will learn about high yield strategies that make the most difference in student learning when implemented into teaching
- Teachers will learn about the Empowerment Triad: Build Trusting Relationships, Activate Student Learning, and Engage in Planning and Reflection

### **JELL High Yield Strategies**

- Teachers will learn about and use high yield strategies that make the most difference in student learning when implemented into teaching

## **School Based Initiative**

- **Initiative One: Jordan Educators Leading Learning (JELL)**  
Organize a team of teacher leaders, to address all components of the JELL Framework
- **Initiative Two: Lexia Learning Core 5**  
Purchase technology related hardware/software that will work with the Lexia Learning Core 5 upgrade in grades K-6
- **Initiative Three - 95%**  
K-1 Teachers will implement 95% Phonics. Teachers will be instructed in how to use 95% phonics-based strategies in the classroom with their students.

## **TSSA Funding Allocations**

### **Salaries**

- Coaches
- JELL Team Leaders
- K-1 Teachers 95%
- Subs
- Assistants

### **Supplies and Materials**

- Professional books and materials

### **Professional and Technology Services**

- Coaching Instruction
- Empowering Instruction Professional Development
- Technology related hardware/software